RECOMMITMENT TO FULL IMPLEMENTATION OF
AMERICANS WITH DISABILITIES ACT

WHEREAS, some 57 million Americans have disabilities which have caused many of them to suffer the indignities of discrimination; and

WHEREAS, some 195,000 Idahoans have disabilities which have also caused many of them to suffer indignities of discrimination; and

WHEREAS, on July 1, 1988, the Idaho Human Rights Act was amended to prohibit employment discrimination against individuals with disabilities; and on July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act (ADA) to ensure the civil rights of people with disabilities; and

WHEREAS, it is the purpose of this Act to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities; and

WHEREAS, it is also the purpose of this Act to provide clear, strong, consistent, enforceable standards addressing discrimination against individuals with disabilities; and

WHEREAS, the ADA has expanded opportunities for Americans with disabilities by reducing barriers and changing perceptions, and promoted full participation in their community, city, county, state, country and life; and

WHEREAS, the State of Idaho is committed to providing the most integrated, least restrictive environments for people with disabilities and their families to live in freedom and enjoy the promise of education, employment, effective communication, participation in their communities and in the culture and sports offered in Idaho; and

WHEREAS, it is fitting and appropriate to recognize this date and to heighten public awareness of the 26th anniversary of the Americans with Disabilities Act;

NOW THEREFORE, I, Bill Lambert, Mayor of the City of Moscow, do hereby proclaim July 26th, 2016 as

AMERICANS WITH DISABILITIES ACT AWARENESS DAY

And do hereby reaffirm that the full promise of the ADA will only be reached if public entities remain committed in their efforts to fully implement the ADA, and that the State of Idaho celebrates and recognizes the progress that has been made to fulfill the promise of the ADA.

DATED this 5th of July, 2016

Bill Lambert, Mayor